



TEMPORARY INCREASE TO NHS SCOTLAND MILEAGE RATES

1. Mileage rates have been discussed by the Secretariat of the Scottish Terms and Conditions Committee in the context of recent significant rises in fuel prices. Reimbursement systems for staff required to travel for their work are designed to encompass the entire cost of motoring, different elements of which can rise and fall over time. The cost of fuel remains a key factor, however, and all sides recognise the concerns staff currently have in this area.
2. With this in mind, STAC Secretariat have agreed a temporary increase to NHS Scotland standard business travel mileage rates of 5p per mile. The Agenda for Change motor cycle and reserve rates are set at half the standard rate so are being increased by 3p (rounding up), as are the Medical and Dental public transport and other vehicle rates.
3. This change will initially be put in place for the first 4 months of the 2022-23 financial year (1 April to 31 July 2022). STAC are committed to returning to the UK Staff Council position but feel that action is required now to support staff whilst this position is reviewed. In the interim, STAC will assess on a 4 monthly basis the need for any variation to the UK Staff Council position and will provide a minimum of 2 months' notice of reverting to the UK position.
4. The change will be effective from 1 April 2022 for travel incurred from this date. The rates covered and changes to each are set out in Annex A of this letter.
5. For the avoidance of doubt, mileage rates for lease cars are set according to a different system which already responds to fuel costs changes, so were not included in this discussion.
6. UK Staff Council retains general oversight of the Agenda for Change mileage system and Scotland remains committed to a UK wide approach. The NHS Staff Council is also considering any short term measures which might be appropriate in light of recent rises in fuel costs and STAC Secretariat will monitor these discussions and take any action which may be appropriate in response to the UK position.

DL (2022) 11

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Addresses

For action:

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7. It should also be noted that the UK Staff Council is committed to a more general review of the Agenda for Change system for reimbursement of travel costs in the longer term. This will take account of a broader range of factors including reducing CO2 emissions and the aim will be to put in place a system which fairly compensates staff for the entire cost of business travel and is appropriately responsive to any changes which affect these costs. Scotland will feed into this process in due course.

Action

8. NHS Boards and Special Health Boards should take note of the changes set out in the letter and ensure that these are applied, as indicated.

Yours sincerely



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Deputy Director

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Changes effective from 1 April 2022 for travel incurred from that date.

	Existing Rate	Temporary Enhanced Rate
Agenda for Change Standard Rate of Annual Mileage up to 3,500 miles	56p	61p
Agenda for Change Standard Rate of Annual Mileage over 3,500 miles	20p	25p
Agenda for Change Motor Cycle and Reserve Rate	28p	31p
Medical and Dental Standard rates up to 3,500 miles for engine capacities:		
501cc-1000cc	37.4p	42.4p
1001cc-1500cc	47.3p	52.3p
1501cc-2000cc	58.3p	63.3p
Over 2000cc	58.3p	63.3p
Medical and Dental Public Transport Rate	24p	27p
Medical and Dental Other Motor Vehicles		
Up to 125cc	17.8	20.8
Over 125cc	27.8	30.8